

**Frank A. Bosco Jr.**  
**Curriculum Vitae**  
**March 12, 2010**

202 Fogelman College  
Department of Management  
University of Memphis  
Memphis, TN  
Phone: (901) 387-7864  
Email: [fbosco@memphis.edu](mailto:fbosco@memphis.edu)

**EDUCATION**

2006-present                      University of Memphis  
Degree: Ph.D. (in progress)  
Focus: Management  
Committee: Charles Pierce (chair)

2003-2005                        Montana State University, Bozeman, MT  
Degree: M.S. (Applied Psychology)  
Thesis Committee: Richard Block (chair), Keith Hutchison,  
Richard Martell.

1999-2003                        University of Connecticut, Storrs, CT  
Degree: B.A. (Psychology)

**EMPLOYMENT**

2006-present                      Graduate Assistant  
Fogelman College of Business and Economics  
University of Memphis  
Memphis, TN

2005-2007                        Search Engine Optimization Consultant  
Zearth.com Corporation  
Bozeman, MT

2006-2006                        Research Assistant  
(Database / Protocol Management)  
The Semantic Priming Project  
(National Science Foundation)  
Dr. Keith Hutchison

2005-2006                        Adjunct Instructor  
Department of Psychology  
Montana State University  
Bozeman, MT

2003-2005                        Graduate Teaching/Research Assistant  
Montana State University  
Bozeman, MT

## TEACHING EXPERIENCE

Spring, 2010	Human Resource Management (MGMT 3215)
Fall, 2010	Staffing and Development (MGMT 4260)
Fall, 2009	Staffing and Development (MGMT 4260)
Summer, 2009	Staffing and Development (MGMT 4260)
Spring, 2009	Human Resource Management (MGMT 3215)
Fall, 2008	Human Resource Management (MGMT 3215)
Spring, 2006	Freshman Seminar (CLS 101)
Spring, 2006	Applied Critical Thinking (PSY 305)
Fall, 2005	History & Systems of Psychology (PSY 411)
Fall, 2005	Learning & Motivation (PSY 341)

## RESEARCH EXPERIENCE

2005-2006	Assistant Director Time & Memory Lab Montana State University, Bozeman
2003-2005	Graduate Research Assistant Time & Memory Lab <b>Dr. Richard Block</b> Montana State University, Bozeman
2003-2005	Graduate Research Assistant Attention & Memory Lab <b>Dr. Keith Hutchison</b> Montana State University, Bozeman
2002-2003	Undergraduate research assistant Language & Cognition Lab <b>Dr. Jay Rueckl</b> University of Connecticut, Storrs

## AWARDS

Spring, 2006	Research Enhancement Award (\$1776.50) College of Letters & Sciences Montana State University, Bozeman
Spring, 2005	Research Enhancement Award (\$1207.68) College of Letters & Sciences Montana State University, Bozeman
Fall, 2004	Graduate Student Performance Award Department of Psychology Montana State University, Bozeman

## PROFESSIONAL ACTIVITIES

Manuscript Reviewer, Academy of Management (2008-present)  
Manuscript Reviewer, Guilford Press (2009)  
Manuscript Reviewer, Oxford University Press (2006)  
Ad Hoc Reviewer, Perception & Psychophysics (2006)  
Ad Hoc Reviewer, Acta Psychologica (2006)  
Invited Speaker, National Society of Collegiate Scholars (2006)

## MEMBERSHIPS

Academy of Management (2006-present)  
Southern Management Association (2006-present)  
Society for Industrial & Organizational Psychology (2007-present)  
Psychonomic Society (2004-2006)  
Western Psychological Association (2004-2006)

## RESEARCH INTERESTS

Broadly, my research interests involve organizational research methods and the merging of management research (OB/HR) with theory and method from cognitive psychology and social cognition. These include meta-analysis, decision-making (e.g., ethical decision-making), attention and intelligence (e.g., employee selection), memory, temporal information processing (i.e., time perception/estimation), dual-process and dual-system models, implicit and explicit measures, and dual-task methodology. My ancillary research interests involve the application of dual-system cognition theory to cross-cultural organizational behavior and strategic decision-making.

## PUBLICATIONS

Aguinis, H., Pierce C. A., **Bosco, F. A.**, & Muslin, I. S. (2009). First decade of Organizational Research Methods: Trends in design, measurement, and data-analysis topics. *Organizational Research Methods*, 12, 69-112.

Hutchison, K.A., & **Bosco, F.A.** (2007). Congruency effects in the letter search task: Semantic activation in the absence of priming. *Memory & Cognition*, 35, 514-525.

## MANUSCRIPTS UNDER REVIEW

Aguinis, H., Dalton, D. R., Bosco, F. A., Pierce, C. A., & Dalton, C. M. (2010). Meta-analytic choices and judgment calls: Implications for theory development and testing, obtained effect sizes, and scholarly impact. Manuscript revised and resubmitted for publication in the 2011 annual review issue of the Journal of Management.

Dalton, D. R., Aguinis, H., Bosco, F. A., Pierce, C. A., & Dalton, C. M. (2010). Debunking a baker's dozen statistical and methodological myths and urban legends about meta-analysis. Manuscript invited to be revised and resubmitted for publication in Organizational Research Methods.

## MANUSCRIPTS IN PREPARATION

Bosco, F. A., Pierce, C. A., & Aguinis H. (2010). Meta-analytic path analyses of ethical decision-making models: Evidence for automatic or controlled processes? Data collection underway.

Dalton, D. R., Aguinis, H., Bosco, F. A., Pierce, C. A., & Dalton, C. M. (2010). A critical analysis of the use of meta-analysis in the organizational sciences. Data analysis underway.

Block, R.A., **Bosco, F.A.**, & Hintzman, D.L. (2010). The spacing effect in a continuous recognition task. Manuscript in preparation.

Block, R.A., & **Bosco, F.A.** (2010). The spacing effect: Attentional demands during encoding and recognition memory. Manuscript in preparation.

## GRANT AWARDS

Allen, D. G., & Bosco, F. A. (2008). Intelligence testing for selection with less adverse impact: The potential of executive attentional control. SHRM Foundation Grant, \$31,000.

## CONFERENCE PRESENTATIONS & PROCEEDINGS

- Bosco, F. A.**, & Wiggins, R. R. (2010, August). Managerial hubris revisited: A fantasy realization approach. Paper to be presented at the meeting of the Academy of Management, Montreal, Canada.
- Aguinis, H., Dalton, D. R., **Bosco, F. A.**, Pierce, C. A., & Dalton, C. M. (2010, April). Statistical and methodological myths and urban legends about meta-analysis. In C. E. Lance & R. J. Vandenberg (Co-Chairs), Statistical and methodological myths and urban legends: Part V. Symposium to be conducted at the meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Aguinis, H., Dalton, D. R., **Bosco, F. A.**, Pierce, C. A., & Dalton, C. M. (2009, August). Meta-analytic choices and judgment calls: Implications for theory and scholarly impact. In C. D. Nye (Chair), How choices affect outcomes: Measurement, model specification, and meta-analysis. Paper presented at the meeting of the Academy of Management, Chicago, IL.
- Bosco, F. A.**, & Muslin, I. S. (2009, August). Automatic and controlled antecedents of cross-cultural organizational behavior. Paper presented at the meeting of the Academy of Management, Chicago, IL.
- Aguinis, H., Pierce, C. A., **Bosco, F. A.**, & Muslin, I. S. (2009, April). Are methodologists listening? The case of organizational research methods. In J. M. Cortina (Chair), Grace to help in time of need!: I/O methodological developments. Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Aguinis, H., Pierce, C. A., **Bosco, F. A.**, & Muslin, I. S. (2008, August). First decade of Organizational Research Methods: Trends in design, measurement, and data-analysis topics. In H. P. Bowen (Chair), Recent developments in measurement. Paper published in the Academy of Management Proceedings, Anaheim, CA. (finalist for the SAGE/RM Division Best Paper Award)
- Aguinis, H., Pierce, C. A., **Bosco, F. A.**, & Muslin, I. S. (2008, July). Trends in research design, measurement, and analysis in the organizational sciences: The last decade. Plenary address given at the Global Congress of the Project Management Institute, Warsaw, Poland.
- Block, R. A., **Bosco, F. A.**, & Schanz, T. S. (2006, April). The spacing effect: Attentional demands and recognition memory. Poster presented at the meeting of the Western Psychological Association, Palm Springs, California.
- Bosco, F. A.**, Block, R. A., & Hutchison, K. A. (2005, April). Dual-task interference during incidental- and intentional-memory encoding. Poster presented at the meeting of the Western Psychological Association, Portland, Oregon.